

Lead Adult Care Worker

Sector	Health and Social Care
Who is it for?	New or existing staff
Start date	Flexible to suit the employer
Level	3
Duration	18 – 21 months (including end-point assessment)
End-point assessment	Situational judgement test (multiple choice exercise) and a professional discussion
Qualification	Level 3 Adult Care
Delivery model	Weekly college session

The standard aims to give the Apprentice the knowledge, skills and behaviours to successfully complete lead adult care tasks and duties.

Day-to-day tasks may include logging, preparing, inputting and retrieving data, maintaining a healthy and safe working environment, providing person-centred care including personal care, providing support to maintain independence, monitoring and auditing records and performing roles specific to tasks.

Typical job roles include:

Senior care worker

Team leader

Senior mental health support worker

Senior substance abuse worker

What your Apprentice will learn



Apprentices develop knowledge, skills and behaviours to be able to work effectively in their job role.

These form the Apprenticeship standard that has been developed and agreed with employers.

The knowledge, skills and behaviours that your Apprentice will learn include:

Knowledge

Key legislation, codes of practice and principles underpinning adult social care

Effective communication and information handling

Person-centred practice, including promoting choice, independence, health and wellbeing

Equality, diversity, inclusion and human rights

Mental capacity, restrictive practice duty of care

Health, safety and infection prevention and control

Skills

Advanced care/support planning and delivery with a clear focus on safeguarding and health and well-being

Providing clear and concise information for reports and results

Providing effective teamworking and mentoring others

Communicating professionally and working in partnership with other professionals and organisations

Creating and maintaining a safe working environment

Behaviours

Caring

Compassionate

Communication

Courageous

Professionalism

100%

pass rate at end-point assessment in
2023/24 for this standard.

Get in touch

apprenticeshipsandtraining@sheffcol.ac.uk
0114 260 2600



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